



The **TRAINING PLUS** approach

Using an individualised and supportive approach **TRAINING PLUS** brings together interested businesses, and training opportunities to provide unemployed Indigenous people with options to participate in rewarding work placements.

Initially the Program is focussing on creating employment opportunities in the Building and construction Industry and the Remote Area Power Supply (RAPS) industry.



HOW DOES THE PROGRAM WORK

1. Training Plus will seek partnerships with businesses operating in the NT in the Building and construction Industry and the Remote Area Power Supply (RAPS) industry that are looking to provide opportunities for Aboriginal employees.

Training Plus will work with businesses to identify the skills and attitudes they are seeking in their future staff.

2. Training Plus will support trainees to:

- Identify their existing skills and strengths
- Identify aspirations for employment
- Identify areas where they need assistance to develop new knowledge and skills needed for working in the identified industries
- Develop strategies for coping with barriers that maybe limiting opportunities for employment.





3. As clients grow in confidence and 'work readiness' Training Plus will match clients to participating employers for supported work placements.

During work placements a case worker will actively support the employer and clients to ensure expectations are being met by both groups.

4. Each work placement will be reviewed to assess needs for further training and to identify opportunities for ongoing paid employment.

WHAT DOES THE TRAINING PLUS PROGRAM PROVIDE EMPLOYERS WHO BECOME PARTNERS?

- Trainees who are already linked into training and who are keen for work experience.
- Support from case workers who will regularly be 'on-site' to check things are going OK.
- Support in dealing with Job Networks and other government agencies if seeking Wage Assistance or other help.
- Opportunities to provide feedback to the program so improvements can be made.

WHAT DOES THE TRAINING PLUS PROGRAM PROVIDE TRAINEES WHO JOIN?

- Opportunities for training suited to your needs.
- Support from a case worker to help manage barriers that make working and learning hard.
- Practical support for things like transport for work.
- Opportunities for 'on the job' training that could lead to further employment.

HOW TO GET INVOLVED

Contact: Nick Raymond
Phone: 8951 4380
Email: nick.raymond@icat.org.au

The Desert Peoples Centre is a consortium of the Centre For Appropriate Technology and Batchelor Institute of Indigenous Tertiary Education.

